

Our Policy Statement

R Recruitment Limited is committed to eliminating modern slavery, human trafficking, forced labour, and similar human rights abuses. We are committed to ensuring our staff and any workers we supply (directly or indirectly) are not subject to behavior or threats that may amount to modern slavery, human trafficking, forced labour and similar human rights abuses.

Our Aims

We aim to provide appropriate training and awareness information for all our staff. In particular:

- Our Leadership team receive detailed training in identifying and resolving concerns around modern slavery and human trafficking.
- Our recruiters, and staff involved in our procurement and supply chains undertake training courses that include guidance around modern slavery and human trafficking.
- All of our staff receive awareness-raising information around issues involving modern slavery and human trafficking, so that they can bring any concerns they have to the attention to the management.

Any staff, workers or other parties are strongly encouraged to report any concerns or suspicions that they might have to the Compliance team.

Reports surrounding these issues are taken extremely seriously by R Recruitment who are committed to ensuring that all investigations shall be prompt and effective. If our investigations reveal any issues, we are committed to taking appropriate action, including not limited to:

- Working with the appropriate organisations to improve standards,
- Removing any organisations from our preferred supplier list,
- Passing details to appropriate law enforcement bodies.

We regularly monitor our risks in this area through the use of relevant key performance indicators, including:

- The percentage of suppliers who provide their own modern slavery statements;
- The percentage of workers supplied from our preferred supplier list;
- The effectiveness of enforcement against suppliers who breach policies;
- The level of modern slavery training and awareness amongst our staff; and
- Amount of identified concerns from documented processes

As part of our efforts in this area, we publish a modern slavery statement on an annual basis regardless of whether we fall within scope of the Modern Slavery Act 2015.

We would also recommend reading this in conjunction with our other policies, including our:

- Identifying Hidden Third Party Labor Exploitation Policy
- Forced Labour and Ethical Policy
- Anti-bribery / corruption policy, and
- Whistle-blowing policy